

Little Treasures Preschool

Quality Improvement Plan / GOALS

Based on Needs, Quality Evaluation, and Employee IDPDs LATEST UPDATE: January 2026

Goals set in Staff Meeting with input from all staff.

2023-2024

	Due By	COMPLETED
PRIMARY GOAL: Successfully implement UPK		
- Director will stay informed (webinars, meetings, correspondence, rules, quality)	5/31/2024	6/30/2024
- Administration will work with families to successfully enroll children through year	5/31/2024	6/30/2024
- Admin will analyze the budget to determine if first year UPK income exceeds outgo	6/30/2024	6/30/2024
- In order to meet quality standards, a formal curriculum will be chosen and adopted	7/1/2024	6/30/2024
SECONDARY GOAL: Plan for Administrative Transitions in the next year		
- Present plan for directorship succession to board and implement feedback	2/29/2024	3/31/2024
- Define roles and responsibilities of director and assistant director	2/29/2024	3/31/2024
- Board will advertise, interview for, and hire new director	4/15/2024	5/1/2024
OUTCOMES: Our first year of UPK was difficult on the state level, but we are pleased to have completed a very successful year at the preschool level. Our students and families received the same great services as in years past. The Board decided to hire in-house for the position of Director, and Rachel Barr was hired to begin on August 1. Training began in April.		

2024-2025

	Due By	COMPLETED
PRIMARY GOAL: Successfully navigate the transition to new director		
- During Summer months, on-going training of new director	9/1/2024	9/1/2024
- Director and Assistant will meet weekly to address training, concerns, finances, etc.	6/30/2025	ON-GOING
- Determine administrative plan for school year 2025-2026	5/1/2025	5/1/2025
SECONDARY GOAL: Implement Creative Curriculum		
- Creative Curriculum manuals and resources will be made available to staff	9/1/2024	9/1/2024
- In August, staff will be given an over-view and initial training of CC	9/1/2024	8/15/2024
- Director will verify implementation and continue support throughout year	6/30/2025	6/30/2025
SECONDARY GOAL: Update facility / window replacement		
- In order to improve efficiency, old coolers will be removed and windows replaced	9/1/2024	9/1/2024

OUTCOMES: Learning to be a preschool director is demanding, but Rachel accepted the challenge and had a very good first year. Some improvements that were made to our building were updating the directors office, replacing our gutter system and fascias/soffits, removing old swamp coolers and air conditioning units, up-grading windows, and replacing sand-boxes on the play ground (in conjunction with the Building Trades program at Centauri High School). As Director, Rachel streamlined the check-in system, implemented the Creative Curriculum with staff, improved the efficiency of our "Meet Your Teacher" appointments, and added a Science Magic component to the PK Field Trip. She also succeeded in managing our budget during a year of financial turmoil and lower-enrollments.

2025-2026		
	Due By	COMPLETED
PRIMARY GOAL: Achieve a ColoradoShines/ECERS Rating of 4+	1/31/2026	
- Arrange and implement coaching for all classrooms	11/1/2025	11/30/2025
- Encourage staff to complete training and re-apply for credentials through PDIS	11/1/2025	12/10/2025
- Director and Assistant will work together to complete administrative requirements	12/30/2025	12/15/2025
SECONDARY GOAL: Training and Mentoring New Teachers		
- Director will orient staff and begin PDIS training	8/13/2025	8/13/2025
- Contract with ECEA and complete On-Boarding Training	9/11/2025	8/18/2025
- Director and experienced teachers will mentor new staff throughout the year	5/21/2026	
SECONDARY GOAL: A majority of staff will complete Pyramid Plus Training		
- Staff will be encouraged to take ECEA Pyramid Plus class running Aug-Oct	10/31/2025	10/31/2025
- \$500 bonuses will be issued when staff complete the training	10/31/2025	11/1/2025
OUTCOMES: - to be completed by 6/30/2026 -		

